

Consistent with its mission and tradition, John Carroll University is committed to implementing a drug- and alcohol-free program that strives to maintain a lawful working and learning environment and to promote the health and safety of all its s12 (ai)6 (n a l 2 (o)10 (TJ0

19

University-related activities or events is prohibited. Utilizing recreational marijuana under the age of 21 years old off campus also is prohibited. Possessing or distributing drug paraphernalia is also prohibited whether or not the medical or recreational marijuana or paraphernalia was used on-campus.



The primary educational focus of the University is to create a safe and lawful environment that fosters learning. Therefore, the University is committed to establishing a comprehensive program to prevent high-risk drinking behaviors as well as prevent the unlawful use, possession or distribution of alcoholic beverages. The University will work to provide an environment that supports those who choose not to drink as well as those of legal age who choose to consume alcohol responsibly.

The University expects students to recognize their personal responsibility for the

present and the door is shut.



Students are responsible for the activity that occurs in their residence whether on or off campus. Therefore, students providing their residence as a place for those under 21 to consume alcoholic beverages, either intentionally or recklessly (leaving residence unsecured, not monitoring guests), is not permitted.

Student safety and responsible drinking are the University's main priorities with regard to the legal consumption of alcohol. Therefore, students of legal drinking age are expected to set a positive example to all minors by discouraging alcohol-related behavior that is abusive to oneself or to others. Additionally, expectations for students who reside in University assigned housing include:

1. For students 21 years and older, recurring patterns of irresponsible behavior could result in revoking the privilege to consume alcoholic beverages in the residence by the Office of Residence Life pending further disciplinary action.
2. Displays or collections of empty alcohol containers, such as bottles or boxes, are not permitted for those under 21. Displays or collections by those 21 or over need to be clean and free from debris.
3. Devices used for the rapid consumption of alcoholic beverages, such as funnels or bongs are prohibited.
4. Shot glasses may be possessed by individuals under the age of 21, but only for souvenir or decorative purposes. If any residue of liquid is present inside a shot glass and the owner is under 21, this policy is violated and the shot glass could be confiscated. For individuals under the age of 21, flasks are not permitted under any circumstances.
5. Drinking games, including beer pong and water pong, are prohibited. A drinking game is any game that encourages/forces a player to drink based on something that happens in the game (for example, if a player makes a cup, dra

federal authorities, those students may also face University conduct proceedings.

The University reserves the right to take disciplinary action against any student for off-campus behavior that violates this policy. This includes study abroad, immersion experiences, community service sites, and internship experiences.

If a student is found responsible for violation(s) of this policy, action will be taken to repair harm. Administrative actions may be taken to prevent further harm and to keep the University community safe. A list of possible outcomes can be found [b](#). Also, Student Affairs has established requirements for University social events with alcohol. Those requirements are available under the Alcoholic Beverage Policy [b](#).

Also, Student Affairs has established requirements for University social events with alcohol. Those requirements are available under Alcoholic Beverage Policy [b](#).



The University will typically provide a one-time amnesty to individuals who ask for assistance when experiencing a medical emergency or crisis, are assisted by others who seek help for them in a medical emergency or crisis, help others get help in a crisis, or proactively reach out to university personnel/resources for help due to behavior that violates University policy. While students will be asked to complete wellness coaching following the incident, the student(s) will not be asked to participate in a conduct process. Information related to an incident where amnesty is granted may be used in subsequent disciplinary processes to establish the seriousness of repeated behavior or support a conduct violation for failing to comply with educational interventions. In all cases, amnesty may be denied to individuals who engage in behavior that causes egregious harm, contributed to the underlying issue by providing drugs or alcohol to others in violation of University policy, have repeated qualifying incidents, or who are otherwise deemed inappropriate for amnesty under this policy. The Director of Community Standards and Student Wellbeing or their designee will make determinations regarding who qualifies for medical amnesty.

B  _____

D   _____

The policy of John Carroll University is to take affirmative steps to maintain an environment free from drug and alcohol impairment and substance abuse.

Consistent with the University's mission and applicable laws, this Drug-

distribution, dispensation, possession, sale, or use of illicit drugs or alcohol in the workplace, on University premises, or as part of any University activities on or off campus.

Any medical or recreational use or possession of marijuana, even if lawful under a state statute, does not alter any obligations of employees to remain in compliance with this policy and federal law requiring a drug-free workplace. In accordance with and as required by the Drug-Free Workplace Act of 1988 and Drug-Free Schools and Communities Act of 1989, the University prohibits the unlawful manufacture, distribution, cultivation, dispensation, possession, sale, or use of drugs or alcohol in the workplace, on University premises, or as part of any University activities on or off campus. B. Any medical or recreational use or possession of marijuana, even if lawful under a state law, does not alter any obligations of employees to remain in compliance with this policy and federal law requiring a drug-free workplace. Use, possession, or cultivation of medical or recreational marijuana is prohibited in the workplace and at University events.

All employees, contractors and volunteers are expected to abide by this policy and all other standards of University conduct as a condition of employment, volunteering or performing services on behalf of the University.

The legal drinking age in Ohio is 21 years old, and knowingly furnishing alcohol to a person under the age of 21 is prohibited by state law and this policy. Consistent with Ohio law, employees, contractors and volunteers of legal drinking age shall not furnish alcohol to any person, student or employee under the age of 21.

Employees, contractors and volunteers of legal drinking age are not permitted to consume alcohol at any time while working unless attending a University-sponsored event or activity. When attending a University-sponsored event or activity, individuals who elect to consume alcohol are expected to do so in a mature and responsible manner.

The University prohibits the use of prescribed or illegal drugs and/or the consumption of alcohol by any employee, contractor or volunteer when the alcohol consumption impairs the individual's University-related job duties, adversely affects job performance, and/or endangers the physical well-being of any other person. This includes the operation of vehicles, machinery and equipment. No employee, contractor or volunteer of the University may report to or engage in University-related work while impaired by drugs or alcohol.

Employees violating this policy will be disciplined, up to and including termination of employment, in a manner consistent with the University's Corrective Action Policy. Employees also may be referred to suitable education, treatment counseling, or treatment resources. When warranted, corrective action may include the requirement of successful completion of or satisfactory progress toward a drug and alcohol program. Persons who violate this policy also may be subject to criminal

service of alcohol at Events.

Alcohol may be used or service on University property or in connection with University-sponsored Events and activities only in accordance with both the procedures in the Alcohol Use and Service Policy and applicable state, local and federal laws and regulations.

The complete Alcohol Use and Service Policy is available [b](#).

I **[REDACTED]** _____

The U.S. Department of Justice provided the attached chart (Appendix A – Controlled Substances – Uses and Effects) – summarizing the health risks associated with certain illicit drugs and alcohol. See **[REDACTED]** – **[REDACTED]** – **[REDACTED]**

I **[REDACTED]** _____
[REDACTED] _____

John Carroll University has great concern for anyone struggling with alcohol or illicit drug abuse. The University refers individuals with these concerns to the following resources:

[REDACTED] _____

For employees, Human Resources and the University’s Employee Assistance Program can provide assistance with drug or alcohol abuse issues.

[REDACTED] (50) 0

[REDACTED] (07) 0

or visit their website [b](#).

[REDACTED] _____

For students, campus resources at John Carroll University’s Student Health Center, University Counseling Center, and Wellness Center are available to provide substance abuse counseling and/or referral assistance to students who are facing problems associated with drug and alcohol abuse.



The following University offices are resources for students who are concerned about their own alcohol or drug use or that of their peers:

[REDACTED] (50) 0


Murphy Hall, Lower Level

Or visit their website [b](#).


[REDACTED]

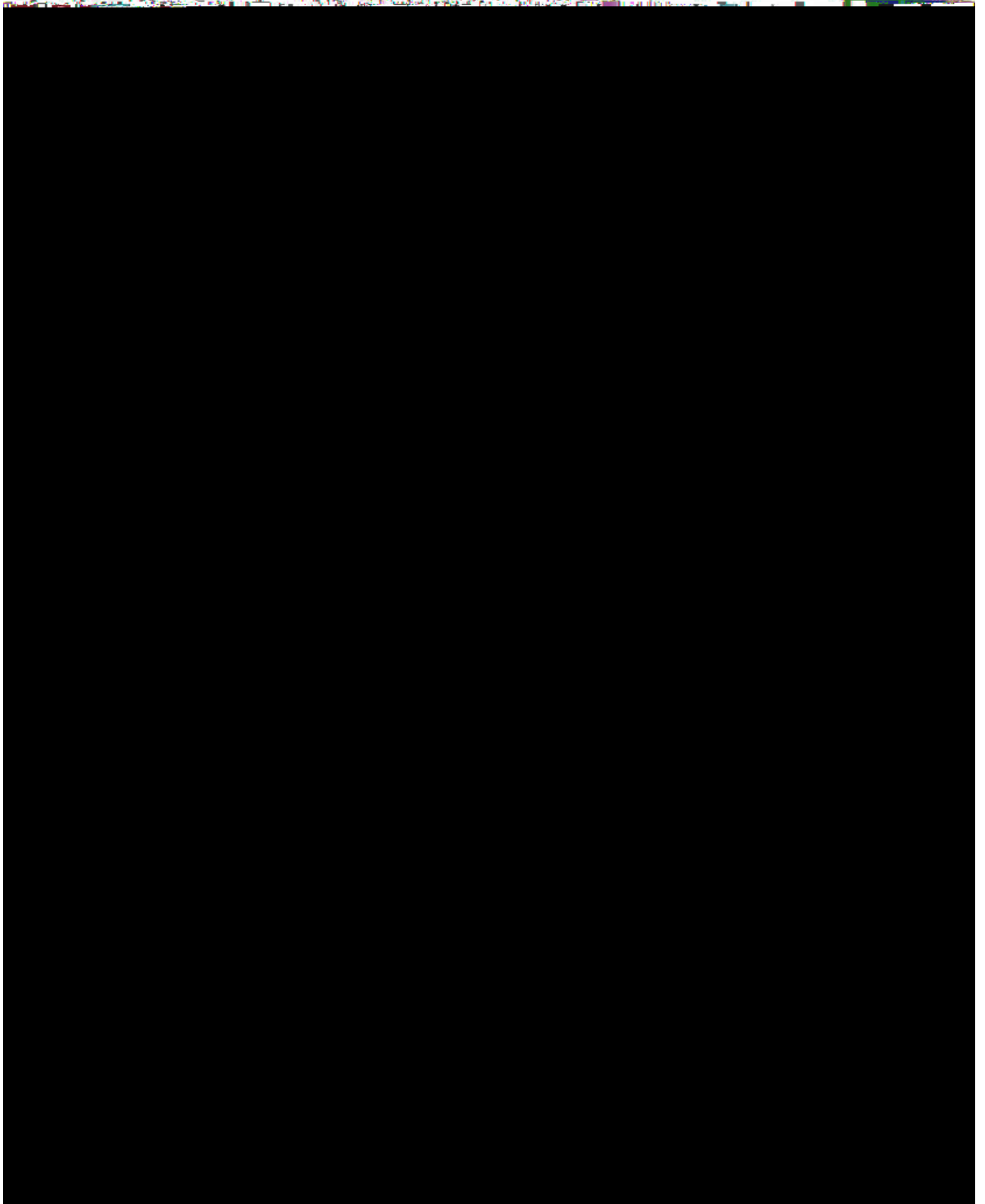
	Dolan Hall, Lower Level	(59	3
	Or visit their website b .		
	Lombardo Student Center, Room 207A	(59	0
	Or visit their website b .		
	Rec Complex, Room 14	(59	3
	Or visit their website b .		

These centers offer a range of programs, services, and resources to educate students about the risks associated with alcohol and drug use and abuse. Examples of such programs are as follows:

 : As an online alcohol prevention program, AlcoholEdu is designed to set forth a personalized approach, impacting both individual behavior and campus culture. Today, it38 -2.25 Tt38eS2I-1/4 Tc - -1/4 TcMC 0 0.1J0 -1.241J0 -1.241J5 (IT a(ol)6 nort aeduφāTodMC S (s)4 ()10 (abTw 10 0 Td ()8.8510 (34 Tc -0.002 Tw 6.36

misdemeanor and is potentially subject to imprisonment, fine, or both. A person manufacturing, selling, or distributing false or altered identification cards commits a felony.

For more information regarding these state penalties, see the chart attached as 





FEDERAL TRAFFICKING PENALTIES - MARIJUANA

QUANTITY	TRAFFICKING	POSSESSION	POSSESSION	POSSESSION
100 grams or more	5 years or more	1 year or more	1 year or more	1 year or more
100 grams or more or 1,000 or more marijuana plants	If death or serious bodily injury, not less than 10 years or more	If death or serious bodily injury, not less than 5 years or more	If death or serious bodily injury, not less than 5 years or more	If death or serious bodily injury, not less than 5 years or more





AMERICAN

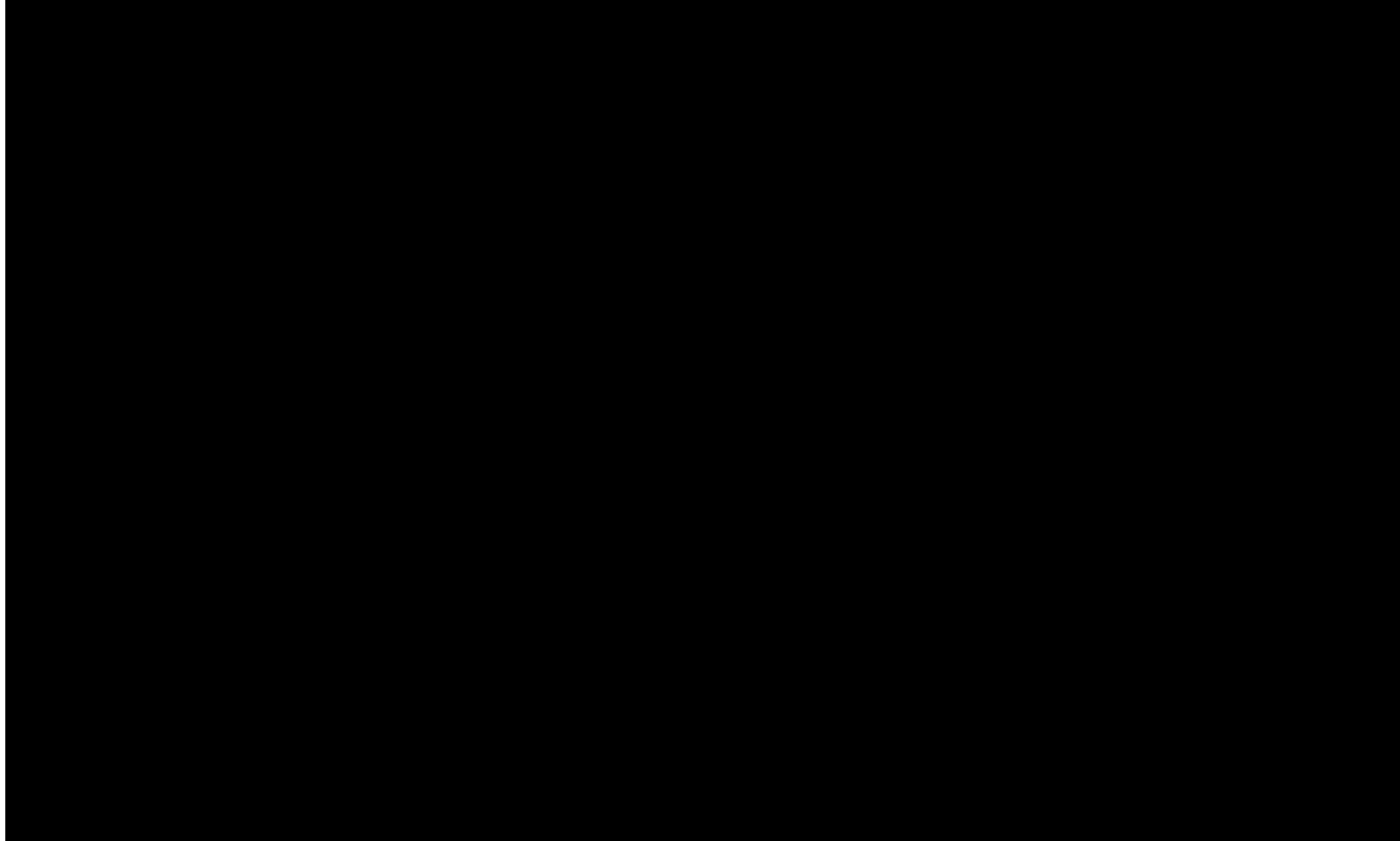
OFFENSE GUIDE

Supreme Court Law Library • February 2023

CRIMINAL SENTENCES

DRUG OFFENSE QUICK REFERENCE

In Collaboration with the Staff of the Ohio State





GUIDANCE: S or J		DRUG		AMOUNT		LEVL.	S or J	DIVISION: S or J		
F-2*	C(3)E	Mand. 3*	MDO*	Methamphetamine			Any			
C(4)	In Possession	Schedule III, IV, or V*				F-3	F-2	C(4)		
MM	M-4	C(5)(a)	C(5)(a)	None	None	< 100 g				
M-4	M-3	C(5)(b)	C(5)(b)	None	None	> 100 g → < 200 g				
Marijuana				≥ 1 kg + < 5 kg	F-3	F-2	C(5)(d)	C(5)(d)	Div. C	Div. C
				< 5 kg + ≥ 30 kg	F-2	F-2	C(5)(e)	C(5)(e)	Div. C	Div. C
				≥ 20 kg	F-2	F-1	C(5)(f)	C(5)(f)	Mand. 8 years	

ADDITIONAL FOOTNOTES FOR DRUG MANUFACTURING & CULTIVATION

- † F-3 if the offender previously has been convicted of a drug-abuse offense.
- * Minimum prison term of 3 years for first offense, 5 years for second offense.
- ♦ If violation involves the sale or possession of such and court finds MDO, then mandatory max from range.

